

## Diversity, Equity, and Inclusion Statement

The Highland Park Community Foundation is committed to creating an environment that is diverse, inclusive, and equitable where all community members, community partners, donors, members of our Boards, and staff are treated with respect and dignity.

We will not tolerate discrimination, biases, harassment, or bullying of any kind. Regardless of race, socio-economic status, age, disability, religion, sexual orientation, nationality, gender, or marital status, we are an organization that celebrates the richness of our community.

As an organization and Board of Directors, we are guided by these principles and strive to reflect them in our organizational structure and efforts to address the unmet needs of our community and expand opportunities for all Highland Park and Highwood residents.